

STATEMENT OF PURPOSE & EXPECTATIONS

Please read before applying

Agreement with and subscription to the Statement of Purpose & Expectations and Statement of Faith, is required for all employees of the Rockford Rescue Mission Ministries, upon hire and continuously while employed:

MISSION STATEMENT

Rockford Rescue Mission shares hope and help in Jesus' name to move people from homelessness and despair toward personal and spiritual wholeness.

CORE VALUES

Living for the Glory of God
Respecting Human Dignity and Immortality
Proclaiming the Gospel of our Lord Jesus Christ
Modeling Compassionate Generosity
Partnering with the Church and Community
Serving with Integrity and Excellence
Rejoicing in Lives Changed by God

REQUIREMENTS FOR MINISTRY SERVICE

- Be a born-again believer in the Lord Jesus Christ as expressed and evidenced by personal testimony and Christ-like conduct; conduct your personal life in a manner that brings honor to the Lord and this ministry.
- Actively participate in a church, whose Biblical theology is in alignment with our Statement of Faith, to cultivate Christian relationships, and seek to grow in your Christ-like lifestyle as the Holy Spirit directs.
- To promote awareness of Rockford Rescue Mission Ministries with an attitude of integrity, respect and loyalty.
- Have a genuine concern for the salvation of the lost and the spiritual welfare of RRM's guests and residents; keep as a priority the leading of men, women, and children to Jesus Christ.
- Offer an attitude of love and respect to all recovery residents, crisis guests, volunteers, donors, board members and staff. Be committed to provide the highest quality of work and care on a daily and on-going basis.
- Live a lifestyle that is free from sexual sin, as Biblically defined.
- Abstain from any life-controlling addictions.
- Because the majority of our guests and residents struggle with recovery issues, employees are to abstain from alcohol and tobacco use.
- Comply with all guidelines for employee conduct as set forth in the Rockford Rescue Mission Ministries Employee Handbook including our drug-free, no alcohol and no smoking policies.
- Have a teachable spirit and be willing and able to work in harmony with others; be committed to unity, teamwork, and respect for Rockford Rescue Mission policies, staff, and leadership.
- Commit to communicate openly and honestly with one another, accepting responsibility for words and actions, striving to speak the truth in love in order to maintain unity and advance the ministry of RRM.
- Communicate openly and honestly with your supervisor regarding all problems and concerns that arise which may adversely impact the effectiveness of our ministries.
- Pray for staff, the Board, residents, guests, and the overall ministries of the Rockford Rescue Mission.

- Believe in and subscribe to our Statement of Faith and Requirements for Ministry Service, continuously while employed with Rockford Rescue Mission.

In areas of Christian liberty, where the Bible is silent or does not provide specific instruction, such as movies, music, television, or reading material, Rockford Rescue Mission strongly encourages all staff members to consider Paul's exhortation in I Corinthians 10:23-24, *"Everything is permissible – but not everything is beneficial. Everything is permissible – but not everything is constructive. Nobody should seek his own good, but the good of others."* (NIV)* We must be careful that, in exercising our freedoms in Christ, we do not hurt or hinder those whom we are, in fact, trying to help and serve. In Romans 14:13b Paul encourages us *"...make up your mind not to put any stumbling block or obstacle in your brother's way."* Carefully consider how our individual behavior might impact the well-being of ourselves, our coworkers, or our residents and guests.

Rockford Rescue Mission Ministries

STATEMENT OF FAITH

- We believe the Scriptures to be the verbally inspired Word of God, inerrant in the original writings, and that they are of supreme and final authority in faith, practice, and rule of life (II Timothy 3:16,17).
- We believe in one God, eternally existing in three persons: Father, Son and Holy Spirit (Genesis 1:1, John 10:30, John 4:24).
- We believe in the deity of Christ (John 10:33), His virgin birth (Isaiah 7:14, Matthew 1:23, Luke 1:35); His shed blood for atonement (Ephesians 1:7, Colossians 1:14); His bodily resurrection (John 11:25); His ascension (Acts 1:11); His advocacy (I Timothy 2:5, I John 2:1); and His personal, soon return to earth to consummate His kingdom (John 14:3, Revelation 11:15).
- We believe that God the Holy Spirit convicts of sin, regenerates the sinner, secures, assures, indwells, teaches and enables the believer to live a Godly life (John 16:8, John 3:5, Ephesians 4:30, I John 3:19, I Corinthians 6:19, John 14:26, Romans 8:26,27, Galatians 5:16, Romans 8:14).
- We believe that all men are sinners by nature (Psalm 51:5); by choice (Isaiah 53:6); and by practice (Romans 3:23); depraved and lost, making it necessary to born again (Isaiah 1:4-6, John 3:3, Romans 3:9-20, Ephesians 2:3).
- We believe that men are justified on the grounds of repentance and faith in the shed blood of the Lord Jesus Christ (Mark 1:15, Acts 13:39); apart from good works (Ephesians 2:8,9).
- We believe in the eternal hope of the believer (John 10:28,29) with a continued relationship to God (Romans 8:38-39, Colossians 1:27, John 5:24).
- We believe that Christ's church is constituted of all true believers and is organized into local, visible congregations (with which we identify) for the purpose of fulfilling the Great Commission (Matthew 18:20, (Acts 2:41-42, Hebrews 10:25, Matthew 28:19,20).
- We believe that the only legitimate marriage is the joining of one man and one woman (Genesis 2:24; Romans 7:2; I Corinthians 7:10; Ephesians 5:22-23).
- We believe that God has commanded that no intimate sexual activity be engaged in outside of a marriage between a man and a woman (Genesis 2:24; 19:5, 13; Leviticus 18:1-30; Romans 1:26-29; I Corinthians 5:1; 6:9; I Thessalonians 4:1-8; Hebrews 13:4).
- We believe in the bodily resurrection of both the saved and the lost; the saved unto a resurrection of life, and the lost unto a resurrection of damnation (Daniel 12:2, John 5:28-29).
- We believe all shall stand before the judgment seat of Christ in Heaven where the righteous will receive reward and will dwell forever with the Lord (II Corinthians 5:10). We believe that Hell is a place of conscious eternal punishment of all unsaved (Matthew 25:26, Revelation 20:7-10, I Corinthians 10:13).
- We believe that Satan is a person whose purpose is to deceive the unsaved, to tempt and mislead the saved, who will finally be overthrown by Christ, and cast into hell (Genesis 3:13-14, I Peter 5:8, Hebrews 2:14, Romans 16:20, I John 3:8, Matthew 25:41, Revelation 20:7-10, I Corinthians 10:13).
- We believe the Lord's Day, the first day of the week, to be a Christian institution of regular observance, to commemorate the resurrection of Christ from the dead, to exercise worship and spiritual devotion both public and private (Matthew 12:1-12; 28:1, Mark 16:1-7, I Corinthians 16:1-2, Exodus 20:8-11, Revelation 1:10).